

Climate Related Topics in Existing Workshops

| Workshop Title | Supporting Office | Coord. | Link, if available | Theme |
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| THEME: COMMUNICATION | | | | |
| Having Difficult Conversations | Employee Assistance Office | Steve Pearson | | Tools for talking about difficult issues. |
| Me? Difficult to Work With? You've Got to be Kidding! | Employee Assistance Office | Steve Pearson | | Improve communication. |
| Workplace English Classes | Office of Human Resource Development | | | Non-English proficient workers learn English to bridge the communication gap between workers and supervisors. |
| Workplace Spanish classes | Office of Human Resource Development | | http://www.ohrd.wisc.edu/MSD/ | Managers, supervisors and co-workers of non-English proficient workers learn Spanish and bridge the communication gap. |
| Office Professional Conference 2001 "Intercultural Communication and Workplace Diversity" | Office of Human Resource Development | | | Focus on effective communication across cultures in the workplace. |
| Wisconsin State Training Conference 2002 - Session on "Incorporating Learning Styles into Training Design" | Office of Human Resource Development | | http://www.ohrd.wisc.edu/MSD/ | Focus on learning styles and methods of communication across a variety of styles. |
| THEME: IMPROVING THE LEARNING ENVIRONMENT | | | | |
| SEED, Seeking Educational Equity and Diversity | Equity & Diversity Resource Center | Seema Kapani, Hazel S. | http://www.wisc.edu/edrc/p_l.html | Defining aspects of multicultural and gender-balanced identity on teaching and learning by exploring the impact of race, class, gender, age, ability, sexual orientation and other. |
| SEED, Seeking Educational Equity and Diversity by the Experienced and the Doing | Equity & Diversity Resource Center | Seema Kapani, Hazel S. | | Development of strategies on inclusive teaching and learning environments and pedagogies. |
| TA and PA Equity Workshops | Equity & Diversity Resource Center | Luis Piñero, Deb. S. | http://www.wisc.edu/edrc/p_l.html | Focus on policies and procedures regarding discrimination. |
| The Advanced Dialogues for TA's and PA's | Equity & Diversity Resource Center | Seema Kapani | http://www.wisc.edu/edrc/p_l.html | Develop capacities for creating inclusive curricula and pedagogies. |

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| RAP, Retention Action Project | | Richard Davis | | Creating a welcoming campus and learning environment. |
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THEME: LEADERSHIP/MANAGEMENT DEVELOPMENT

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| Leadership Institute | Equity & Diversity Resource Center | Seema Kapani, Hazel S. | http://www.wisc.edu/edrc/p_l.html | Build our capacities to work and lead more effectively. |
| Excellence Through Diversity Institute | Equity & Diversity Resource Center | Seema Kapani, Hazel S. | http://www.wisc.edu/edrc/p_l.html | Train-the-Trainers on the creation learning communities and an organizational change. |
| Improving Climate from Where You Are Right Now | Office of Human Resource Development | Don S., Kathleen P. | | Campus Climate Quality Improvement. |
| Recruitment and Hiring Workshop for Deans and Department Chairs | Provost's Office | Linda Greene | http://www.ohrd.wisc.edu/als/index/asp | Focus on climate in the department and successful search processes. |
| Tenure Workshop for Deans and Department Chairs | Provost's Office | Linda Greene | http://www.ohrd.wisc.edu/als/index/asp | Focus on climate in the department and retention of faculty including minority and women faculty. |

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| Complaints and Allegations Workshop for Deans and Department Chairs | Provost Office | Linda Greene | http://www.ohrd.wisc.edu/als/index/asp | Complaint resolution strategies/approaches and departmental climate. |
| Sexual Harassment Information Project | Provost Office | Linda Greene, Luis P. | http://www.wisc.edu/edrc/sexualharassment/ | Focus on the relationship between sexual harassment, consensual relationship issues and workplace climate. |
| Managing Change | Employee Assistance Office | Kathleen Holt | | Maintaining a positive climate while managing change. |
| Departmental, Unit and Work Group Climate Concerns | Employee Assistance Office | Steve Pearson, Kathleen H. | | Developing Professionalism, and managing appropriate and respectful relationships. |
| Manager/Supervisor One-Day Workshops (MSD 102) on "Effective Supervision: Equity, Diversity and Staff Resources" | Office of Human Resource Development | | http://www.ohrd.wisc.edu/MSD/ | Focus more broadly on culture and climate issues from the management perspective. |
| Manager/Supervisor Conference 2001 on "Culture Counts: Becoming a Culturally Competent Manager" | Office of Human Resource Development | | | Understanding cultural differences for managing. |
| Breakfast Series for Sometimes Supervisors - Session on "Working Together: Diversity of the Job" | Office of Human Resource Development | | http://www.ohrd.wisc.edu/MSD/ | Focus on culture and climate from the management perspective. |

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| Manager/Supervisor Ten-Week Course (801) on "Understanding Self, Others and Supervisory Relationships" | Office of Human Resource Development | | http://www.ohrd.wisc.edu/MSD/ | Development of workplace relationships and the creating a high-trust workplace. |
| Manager/Supervisor Conference 2001 on "Do Men and Women Lead Differently? Yes!" | Office of Human Resource Development | | | Focus on gender differences in the workplace and learning to work together. |
| Wisconsin State Training Conference 2002 - Session on "Bridging the Generational Gap" | Office of Human Resource Development | | http://www.ohrd.wisc.edu/MSD/ | Focus on generational differences and learning to work together. |
| Dealing with Manipulative and Destructive Behaviors in the Workplace | Office of Human Resource Development, Employee Assistance Office | | | Focus on recognizing destructive behaviors and improving effective responses. |